



Use a QR Code Reader on
your smart phone or
tablet to take the survey.

In an effort to get our membership plugged-in to the issues affecting them in their workplace, their community, and their political surroundings, AFT-Maryland has developed a survey to see which issues are the most important to our members. Please take a couple of minutes to respond to this survey.

Workplace Issues

What issues would you most like to see addressed in your workplace?
Rank in order of priority with 1 being the highest.

- ___ Respect
- ___ Consistent policy and procedures
- ___ Fair and transparent promotions process
- ___ Employee input
- ___ Professional development and training
- ___ Better health and safety policies for employees

Community Outreach

There are many issues facing families and residents of Maryland.
Please rank the following community issues (1 being the highest priority) that you would like to address.

- ___ Job growth and development
- ___ Quality public education for Maryland children
- ___ Accessible and affordable healthcare
- ___ Economic recovery
- ___ Protecting voting rights
- ___ Equality in pay
- ___ Protecting Maryland's environment
- ___ Same sex marriage

Other _____

Do you belong to a community organization that addresses community and/or social justice issues?

___ Yes ___ No *if yes, list them _____

Are you a registered voter? ___ Yes ___ No

Legislative Issues

Please rank the following legislative issues (1 being the highest priority) that you would like to fight for this upcoming legislative year:

_____ **Binding arbitration.** When the employer and employees cannot agree on conditions of employment like salary, leave, work hours etc., a third party arbitrator makes a ruling that all parties agree to accept.

_____ **Employers consistently increase the employee's contribution to the health insurance plans.** Making health benefits a mandatory subject of bargaining would require employers to negotiate health insurance benefits with employee unions.

_____ **Correctional Officers Bill of Rights.** A proposed Correctional Officers Bill of Rights for Baltimore County would give them the same due process rights as corrections officers in the state and other counties in Maryland.

_____ **Raising Maryland's minimum wage** to \$10 per hour will help close the gap between Maryland's wealthiest and its most needy workers.

_____ **Other issues not mentioned. (Please specify)** _____

Get involved! Annapolis needs to hear from you! Please check all of the activities you are able to do to help your union improve the lives of Maryland's public employees. *(Don't worry, we'll help you coordinate these!)*

- Meet with your representatives in their home office about issues that are important to you.
- Attend a rally in Annapolis during the Legislative Session (January through early April).
- Talk face-to-face with your coworkers about their legislative priorities.
- Phone bank reps to let them know how you feel about proposed laws.
- Other (please specify) _____

Your name: _____ Local Name or Number: _____

Your address: _____
City ST ZIP

Your phone: _____ Your email: _____

Best time to be reached: _____

Other comments:

Return this survey to AFT-Maryland, 5800 Metro Drive, Ste 100, Baltimore, MD 21206.
Or by fax to (410) 764-3008. Or scan & email to msmith@aft-maryland.org.