



Use a QR Code Reader on your smart phone or tablet to take the survey.

In an effort to get our membership plugged-in to the issues affecting them in their workplace, their community, and their political surroundings, AFT-Maryland has developed a survey to see which issues are the most important to our members. Please take a couple of minutes to respond to this survey.

**Workplace Issues**

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What issues would you most like to see addressed in your workplace?  
Rank in order of priority with 1 being the highest.

- \_\_\_ Respect
- \_\_\_ Consistent policy and procedures
- \_\_\_ Fair and transparent promotions process
- \_\_\_ Employee input
- \_\_\_ Professional development and training
- \_\_\_ Better health and safety policies for employees

**Community Outreach**

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There are many issues facing families and residents of Maryland.  
Please rank the following community issues (1 being the highest priority) that you would like to address.

- \_\_\_ Job growth and development
- \_\_\_ Quality public education for Maryland children
- \_\_\_ Accessible and affordable healthcare
- \_\_\_ Economic recovery
- \_\_\_ Protecting voting rights
- \_\_\_ Equality in pay
- \_\_\_ Protecting Maryland's environment
- \_\_\_ Same sex marriage

Other \_\_\_\_\_

Do you belong to a community organization that addresses community and/or social justice issues?

\_\_\_ Yes \_\_\_ No \*if yes, list them \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you a registered voter? \_\_\_ Yes \_\_\_ No

**Legislative Issues**

Please rank the following legislative issues (1 being the highest priority) that you would like to fight for this upcoming legislative year:

\_\_\_\_\_ **Binding arbitration.** When the employer and employees cannot agree on conditions of employment like salary, leave, work hours etc., a third party arbitrator makes a ruling that all parties agree to accept.

\_\_\_\_\_ **Employers consistently increase the employee's contribution to the health insurance plans.** Making health benefits a mandatory subject of bargaining would require employers to negotiate health insurance benefits with employee unions.

\_\_\_\_\_ **The state can move money from the employee pension fund to cover structural deficits elsewhere in the budget leaving the pension fund underfunded.** Locking in employee contributions on the pension fund guarantees money contributed to the fund by the employee will actually go to her or his pension.

\_\_\_\_\_ **Raising Maryland's minimum wage** to \$10 per hour will help close the gap between Maryland's wealthiest and its most needy workers.

\_\_\_\_\_ **Other issues not mentioned. (Please specify)** \_\_\_\_\_

**Get involved!** Annapolis needs to hear from you! Please check all of the activities you are able to do to help your union improve the lives of Maryland's public employees. *(Don't worry, we'll help you coordinate these!)*

- Meet with your representatives in their home office about issues that are important to you.
- Attend a rally in Annapolis during the Legislative Session (January through early April).
- Talk face-to-face with your coworkers about their legislative priorities.
- Phone bank reps to let them know how you feel about proposed laws.
- Other (please specify) \_\_\_\_\_

Your name: \_\_\_\_\_ Local Name or Number: \_\_\_\_\_

Your address: \_\_\_\_\_

City ST ZIP

Your phone: \_\_\_\_\_ Your email: \_\_\_\_\_

Best time to be reached: \_\_\_\_\_

Other comments:

Return this survey to AFT-Maryland, 5800 Metro Drive, Ste 100, Baltimore, MD 21206.  
Or by fax to (410) 764-3008. Or scan & email to [msmith@aft-maryland.org](mailto:msmith@aft-maryland.org).